

# STRATEGIC DIRECTION 2020-2022

AUSTRALIAN FOUNDATION FOR  
FOSTERING LEARNING IN THE  
PHILIPPINES (AFFLIP)

**afflip**



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# AFFLIP


AFFLIP is a voluntary, non-government, not for profit Foundation based in South Australia, which makes a contribution to the educational development of young people living in some of the poorest areas of the Philippines. At present its work is located in Davao City in the southern Philippines.

## OBJECTS

The Foundation's objects are to support:

- the provision of physical facilities and learning resources for identified schools in the Philippines;
- professional development programs for Filipino teachers and administrators;
- the development of greater global awareness for students and teachers in identified schools in the Philippines and in South Australia through mutual exchange;
- school communities in their efforts to reduce student hunger, illness, infections and malnourishment in identified Filipino schools;
- students from poor families to attend school and access both formal and extracurricular school programs.

## REVIEW, EVALUATION AND PLANNING CYCLE:



*“Since its inception the AFFLIP Board, together with the Administrators’ group in Talomo, has engaged in a constant process of reflection, review and evaluation in order to inform the organisation and its work. Such evaluation ensures that priorities and activities are targeted strategically, and that funding is used ethically.”*

These priorities inform the strategic directions for 2020 – 2022 and are built upon AFFLIP’s principles of mutuality and partnership, learning and empowerment, and sustainability. These three principles underpin the access and learning needs identified through discussions with our Talomo colleagues and can be satisfactorily addressed by AFFLIP through its flagship programs. These programs in turn, are supported through Administrative and Financial portfolios within which specific priorities have also been identified. The activities chosen to address each priority are specific, realistic, achievable and measurable.

## THE NEXT THREE YEARS:

**Critical to AFFLIP's success during the next three years will be the continued development of an effective relationship with our Filipino colleagues in Davao, particularly in DepEd, and the maintenance and fostering of long-lasting links with the Filipino Community in South Australia / Australia.**

One of the highlights of the last nine years has been the outstanding commitment and support shown by the South Australian Filipino community, our Filipino Board members, and the SA Education community. Fundamental to the planning and implementation of our access and learning priorities in AFFLIP's Strategic Plan will be our ability to continue sourcing funds. Based on current expenditure it will be essential to raise at minimum \$200,000.00 over the next three years.

In further addressing our principles of mutuality and partnership, learning and empowerment, and sustainability, AFFLIP's cycle of planning, review and evaluation will focus on:

- continuing to work within the Talomo District schools from 2020-2022, at minimum;
- regularly evaluating how adequately AFFLIP's flagship programs are responding to the current learning needs of pupils and teachers, with our Talomo colleagues;
- continuing to align AFFLIP's programs with the existing structures and priorities of the Philippines' DepEd; and
- assisting the Foundation's partnership with the Davao City DepEd Division to share the Talomo District's curriculum initiatives as a possible model for other districts in the Davao City Division, and with support by exemplar educators from Talomo.



# AFFLIP GOALS:

## 1. MUTUALITY AND PARTNERSHIP

AFFLIP's goal is for a professional exchange between South Australian educators, schools and partner schools in the Philippines.

## 2. LEARNING AND EMPOWERMENT

AFFLIP has as its driving purpose a focus on student wellbeing and empowerment, the strengthening of student access and participation in education, with a focus on learning quality and pedagogical improvement.

## 3. SUSTAINABILITY

Sustainability and consolidation are imperatives to AFFLIP's long term future, as they are fundamental to a strong administrative and financial base, robust leadership, an informed and engaged membership, and the independence of colleagues in Talomo District.



## GOAL 1: MUTUALITY AND PARTNERSHIP

### OBJECTIVES

1. Keep appropriate division office staff informed about progress and new initiatives.
2. Work collaboratively with colleagues in Talomo Region and District. Responding to their priorities when appropriate.
3. Refresh and maintain the website, newsletter communications and social media sites.

### INTENDED OUTCOMES

Regular planning and collaborative activities occur with the Technical Working Group.

Talomo educators participate in visits to South Australia.

Establish and maintain links with the Superintendent and other Division Office personnel.

AFFLIP's work and achievements are communicated regularly to members and the general public using a variety of tools.



## GOAL 2: LEARNING AND EMPOWERMENT

### OBJECTIVES

1. Support Administrators and teachers in Talomo schools in improving the quality of teaching and learning in literacy.

### INTENDED OUTCOMES

- The FAR/NEAR action plan in reading has been implemented and evaluated.
- The reading skills and the enthusiasm for reading of learners in the Talomo District has progressed.
- Teachers are exposed to and utilise new methods to teach literacy, in particular reading.
- Stories with local content have been written by Talomo teachers, undergone quality assurance and have been printed and distributed to schools.
- Pupils are supplied with quality relevant
- reading content which models appropriate language.

2. Encourage the use of the Outdoor Environment as a Learning resource.

- A series of learning activities have been written and trialled in Science, Math, English and Livelihood (EPP) to be conducted in the outside environment. These activities address competencies in the Grade 4-6 curriculum in each subject.
- The documented learning activities are available through the LRMS for teachers in other schools to access.
- Learning opportunities are provided where children learn in the outside environment through play with natural materials.
- The availability of basic play structures and manipulatives for learners encourages creativity, teamwork, and lateral thinking.
- Enhancement of the outdoor physical environment of the school and its capacity to foster learning. (e.g. quiet areas for contemplation, areas for games and social interaction).
- OLEP program documented and published as an exemplar for activity/outdoor based learning.



## GOAL 2: LEARNING AND EMPOWERMENT

### OBJECTIVES

3. Encourage students from poor families to attend school and access school programs.

### INTENDED OUTCOMES

- Students from poor families, at risk of not completing their elementary school, are provided with education grants contingent upon their attendance and satisfactory participation.
- AFFLIP clubbers activities encourage social interaction and provide a focus on leadership development for scholarship students.
- 750 pupils from poor families are provided with the opportunity to participate in the full range of scouting activities with their peers.

4. Support schools in addressing their significant issues with students' health, nutrition and level of poverty.

- Produce from the food gardens and aquaculture ponds supplements the School Feeding Programs (SFPs).
- The SFP encourages malnourished children to attend school in the knowledge that they will receive one meal at school each day.
- Basic First Aid equipment and consumables are provided to supplement schools' supplies and highlight the need for staff and pupil First Aid training.

5. Promote opportunities for greater global understanding between Philippine and Australian students, teachers and school communities.

- Strong communication links leading to learning relationships have been established between schools in South Australia and schools in the Talomo District as part of the Schools Learning Network.
- The best practices of SA schools adopted by the Talomo schools are sustained, further developed and shared to other districts through the Division Office.

## GOAL 3: SUSTAINABILITY

### OBJECTIVES

6. Raise enough funds to support AFFLIP's Flagship programs and activities.

7. Sustain, strengthen and consolidate AFFLIP governance structures and systems.

8. Continue to improve the effectiveness and efficiency of our financial systems and processes in order to maintain financial sustainability.

9. Maintain and increase in number, an informed and engaged membership and supporter base.

### INTENDED OUTCOMES

- A three-year plan which outlines potential sources of funding, strategies to be implemented and people/groups responsible for each strategy has been developed and implemented by the Board.
- Potential funding sources have been identified in Australia and the Philippines and strategies developed to seek funds with each source.
- Convene a major Fundraising event each year and implement several smaller strategies to raise funds.

- AFFLIP's key governance documents are current, registrations with the relevant administrative and financial entities are in place and we have satisfied our legal obligations as an incorporated body.
- An effective leadership and succession planning strategy is in place.
- Efficient and productive administrative systems and policies are in place, which promote effective board operations.

- A set of strong responsive financial systems are in place which are readily accessible and meet all legal requirements.

- Members are well informed about AFFLIP activities, provide financial and in-kind support to programs, and offer feedback to the Board about programs and directions.

## GOAL 3: SUSTAINABILITY

### OBJECTIVES

**10.** Maintain and further develop efficient and productive administrative systems.

### INTENDED OUTCOMES

- A set of responsive administrative and operating procedures are in place which are readily accessible.
- Board delegations to the Philippines effectively support the Talomo schools through joint program evaluation, priority setting and the provision of Professional Development.

**11.** Seek opportunities to promote AFFLIP with Australian, Philippine and international government and non-government groups and agencies; and to communicate more effectively with our membership base.

- AFFLIP has greater political and cultural engagement with a wide range of Australian and Philippine organisations and agencies, through the Board's advocacy and publicity for its programs and activities.
- Relationships have been established with appropriate Multicultural organisations and the Asia Education Foundation.
- Strategies for communicating with our members, friends and colleagues have been refreshed and result in greater interaction over our communication platforms.